



2025

Annual Report

First Presbyterian Church of San Bernardino

DOCKET
ANNUAL CONGREGATIONAL/CORPORATE MEETING
February 8, 2026
For the Year 2025

1. OPENING PRAYER; CALL TO ORDER; CERTIFICATION OF QUORUM.

2. COMMENTS ON ANNUAL REPORTS.

3. ELECTION OF 2026 NOMINATING COMMITTEE:

A. For Session: **Jeanne Clark**, 2026 Chair;
_____, 2026 Vice Chair, 2027 Chair

B. For Deacons: **Chris Wright-Thomas**

C. For Congregation
at Large: **Dan Direen**, (two-year term)

4. PRESENTATION OF CORPORATION OFFICERS FOR 2025

President: Jonathan Horstmann **Vice-President: Neal Williams**
Treasurer: Katie Smith **Secretary: Amy Smith**

5. OTHER BUSINESS

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Thanks to the many generous photographers for the photos throughout the report.

Pastor's Annual Report

"And David danced before the Lord with all his might, wearing a priestly garment." -- 2 Samuel 6:14

I may not have danced my way into the office that first week, or even down the aisle my first Sunday. But, as the 2 Samuel Ch. 6 passage continues in its detailing, I, like King David, was full of joy. And I too probably was full of glee and a slight foolishness as I expressed my joy at being chosen as the next installed Pastor of First Presbyterian Church of San Bernardino. To be welcomed by a competent staff and excited church members, showed not only your readiness to call an installed Pastor, but all the good work your interim Pastor, Wendy, did to partner with you in preparing you for this next chapter in the faith-full life of PCPSB.

I had not even begun serving this congregation, my start date of November 1, when I was asked to consider a theme and series for Advent. I only had four weeks to prepare for one of the most cherished seasons of the church year, and even less time to present plans and encourage the church leadership to join me in those very plans. But they did, and this congregation stepped up to the challenge with enthusiasm and joy.

My second month (December) ushered me through an enriching and fulfilling Advent season, where together we journeyed to 1st Century Palestine to better understand what the birth of Christ meant and still means to us today, as we asked ourselves, What Child IS/Was this?! At the same time, I was already thinking about the upcoming seasons of Epiphany and Lent. During Epiphany we are planning to explore the concept of Being the Church, which will lead us into Lent – a season of Seeking how God is calling us to be the church as a neighbor in our very own neighborhood.

I spent much of my time, when not planning for quickly arriving church seasons, with the staff, the leadership, and the members. Countless meetings and small group gatherings filled my calendar, and I had meal and coffee one-on-ones. I even attended several Christmas festivities. You all welcomed me into your church, into your homes, and into your hearts. First Presbyterian Church San Bernardino knows hospitality and does it well. My hope for 2026 is to continue leaning into that spirit of

hospitality – through music, relationships, small groups, ministries facing food insecurity, family ministries, and much more.

Two months in and already I feel that I am indeed a part of the exciting mission and ministry of this congregation. So, keep a watch out for me...you may just see me one day dancing before the Lord, and all of you, full of joy and glee. My prayers are filled with this congregation and our community, and with such hope and joy in how God is going to be revealed in new ways in this next year.

*With Elation,
Rev. Brian S. Symonds, Pastor*



Pastor Brian, Sarah, and Teo at Time with the Children

Commissioned Pastor Report 2025

Advent 2008 Kevin and toddler Kendra and I showed up. Oliver was a few months from making his appearance.

In 2009 Oliver was born and we joined this congregation.

In 2010 Kendra and Oliver were baptized.

In 2011 I was ordained a ruling elder.

In 2012 I became a 12:7 intern.

In 2014 I became the Associate for Worship and gave my first sermon (I had done "reflections" prior to that). I also began a Certificate in Ministry program with Austin Theological Seminary.

In 2016, with many thanks to Margaret Doane who recommended me, I began teaching as a parttime professor at Crafton Hills College. This was my original vocational aspiration, and my work as a professor and my work as a pastor continue to complement each other nicely.

In 2018 I was commissioned as a local pastor with the Presbytery of Riverside serving First Pres San Bernardino.

In 2023, Sandy retired and I asked to "bridge the gap" at least through Advent. I was never installed as an interim pastor, but I have been served as pastor and acting head of staff since that time.

I lay this out to show how organic my ministry has been. Sandy and our Session, congregation, and Presbytery have seen and affirmed my gifts and found ways for me to serve. I came from a tradition where I could not serve in the ways I longed for because of my gender, but also because I was not extraverted and charismatic. You all allowed me to be myself and find my way.

Now, this iteration has to an end. We always knew that it would. It's never been Me OR a New Person. There was always going to be a new person. I think we've done better than anyone could have imagined, and it's time to do the next thing. I don't have a good idea what that will look like for me. People have ideas. There will be discussions. I'm not going to fall off the face of the earth. I will be around, but I will probably make myself fairly scarce for a bit. I have way too many opinions how things should be done. The thing is, as I look back over the last 17 years, I trust God. Things have happened organically, and I have been able to serve beyond my imagination. I don't expect that to end. I look forward to seeing where God takes me, and I am super excited about the possibilities of this congregation with your new pastor. My priority will be to support him.

Thank you for all you have done for me. I won't disappear. We'll just see what the next thing looks like.



*Love to you all.
~Pastor Wendy*

***Report from the Clerk of Session –
Meetings of the Congregation in 2025***

**Annual Meeting of the Congregation
February 9, 2025**

The Annual Meeting of the Congregation was called to order at 11:32 a.m. with prayer and the Reverend Dr. Steve Smith moderating. The meeting was conducted in person while also being live-streamed. The meeting followed the closing hymn and preceded the benediction. The purpose of the meeting was to elect the Nominating Committee for 2025 and receive the Annual Report. The Clerk of Session confirmed a quorum. The meeting was announced during worship and in the emailed announcements for the two weeks prior.

Pat Morris recognized and thanked the current Nominating Committee members: Pat Morris, Chair; Phyllis Hough, Vice-Chair; Joanna Nord, Deacons; Laurie Stafford and Christa Wallis, members at large. She then presented the following for election to the 2025 Nominating Committee:

- From Session: Jeanne Clark - Vice-Chair 2025, Chair, 2026
- From Deacons: To be determined at a later date
- From the Congregation: Laurie Stafford

The following were elected for a two-year term in 2024

- From Session: Phyllis Hough - Chair for 2025
- From the Congregation: Christa Wallis will serve the second year of a two-year term

Steve asked for any other nominations from the floor. There being none, the slate was approved unanimously. The meeting was concluded at 11:38 a.m. with the moment for reflection, benediction, and the benediction response.

**Special Called Meeting of the Congregation Minutes
Sunday, June 29, 2025**

Moderator Steve Smith opened the meeting with prayer at 11:19 a.m. Amy Smith, Clerk of Session, confirmed there was a quorum. The meeting was announced two Sundays prior at worship as well as in three weekly emails.

Steve submitted the name of Chris Wright-Thomas for a one-year term to the Nominating Committee. Steve asked for any other nominations from the floor and there were none. The action was moved, seconded and approved.

The meeting was closed with prayer at 11:21 a.m.

Special Called Meeting of the Congregation Minutes
October 12, 2025

The meeting was called to order and opened with prayer by the Rev. Dr. Steve Smith at 11:34 a.m. The Clerk verified a quorum was present. The purpose of the meeting was to call Pastor Brian Symonds to First Presbyterian Church, San Bernardino and approve his terms of call. The meeting was announced two weeks prior in the weekly email and from the pulpit. A letter was also mailed to all members two weeks prior to the meeting.

Christa Wallis, Co-Chair of the Pastor Nominating Committee (PNC) shared in detail the process that the committee went through to come to this point, including reviewing over 100 Ministry Discernment Profiles (MDP) and conducting numerous interviews over the past sixteen months. After meeting together, the PNC reached consensus that Pastor Brian was the best candidate for the position of Pastor/Head of Staff. Christa read his biography. John-Paul Fletcher, PNC member, spoke about some of the attributes Brian brings to the church – he is intelligent, engaging and has an energy that attracts the younger generation. Mary Bolanos, Co-Chair, shared some characteristics she jotted down at the beginning of the committee work. When she read her notes toward the end of the process, she realized Brian possessed all the desired characteristics.

Christa made the motion on behalf of the PNC to approve their recommendation to elect Brian Symonds as pastor of FPCSB beginning November 1, 2025.

At this point the congregation was asked if they had any questions for Brian and hearing none, he was excused. Steve asked the congregation if they had any further questions. One was asked regarding his intent to stay living in Pomona; he stated that he has no plans to move in the near future as he has one son in high school.

Ballots and terms of call were handed to members before worship. Steve called for the vote. Ushers collected the ballots and they were counted by Laurie Stafford, Jon Horstmann and Amy Smith. Curtiss led the congregation in several hymns while the votes were counted. Steve announced the final total, 81 yes votes and 6 no votes. Christa then made a motion on behalf of the PNC to approve the terms of call. The congregation voted yes.

Terms of Call

The session recommends the following Terms of Call for the Reverend Brian S. Symonds for 2025:

Salary \$36,600.00

Housing \$38,400.00

Total Effective Salary: \$75,000.00

Medical /Pensions \$19,500.00

Dependent Coverage \$8,950.00

Reimbursable Expenses:

Automobile Expenses \$3,000.00

Business/Professional Expenses \$650.00

Continuing Education \$1,200.00

Total Reimbursable Expenses: \$4,850.00

Total Compensation Package: \$108,300.00

Paid vacation leave: 31 days with a maximum of 5 Sundays (must be used each year).

Paid continuing education leave of 14 days including Sundays annually.

Paid Family Medical Leave (minimum of 12 weeks).

Christa brought Brian and his son into the sanctuary, and he was welcomed back with congratulations by the congregation.

Pastor Brian thanked the congregation for their votes of confidence. He stated that he looks forward to working at First Presbyterian, San Bernardino. Additionally, he noted the rich history of service to the community.

Steve asked for a motion to dismiss the PNC with appreciation which was M/S/A.

Steve asked for motion to adjourn congregational meeting which was M/S/A.

Steve closed the meeting with prayer at 12:13 p.m.

Fall Meeting of the Congregation Minutes November 16, 2025

The Rev. Dr. Stephen W. Smith, Moderator, opened the meeting with prayer at 11:31 a.m. following the benediction. The meeting was announced two weeks ahead in the bulletin and weekly emails. The Clerk of Session verified there was a quorum.

Election of Officers:

Phyllis Hough, Nominating Committee Chair, thanked the committee for their hard work: Jeanne Clark, Vice-Chair; Chris Thomas, Deacons; and Christa Wallis and Laurie Stafford, Congregation at Large.

Phyllis placed the following names into nomination for the Board of Deacons:

Class of 2026:

- Chris Thomas
- Rebecca Allen

Class of 2027:

- Amy Gano (to complete an unexpired term)

Class of 2028:

- Brent Nord
- Dave Thomas

Steve asked for nominations from the floor. There were none and the congregation approved the slate.

Phyllis placed the following names into nomination for Elder:

Class of 2028:

- Robin Edwards
- John-Paul Fletcher
- Lynda Savage
- Jon Horstmann (for a 1-year term)

Steve asked for nominations from the floor. There were none and the congregation approved the slate.

Terms of Call for Brian Symonds –Steve explained that the only difference between the 2026 terms and the ones approved when Brian was called in October is that the Board of Pensions amount changed

from 26% to 27.5% and dependent health care increase by \$1000.
M/S/A

The session recommends the following Terms of Call for the Reverend Brian S. Symonds for 2026:

Salary \$36,600.00

Housing \$38,400.00

Total Effective Salary: \$75,000.00

Medical /Pensions \$20,625.00

Dependent Coverage \$9,950.00

Reimbursable Expenses:

Automobile Expenses \$3,000.00

Business/Professional Expenses \$650.00

Continuing Education \$1,200.00

Total Reimbursable Expenses: \$4,850.00

Total Compensation Package: \$110,425.00

Paid vacation leave: 31 days with a maximum of 5 Sundays (must be used each year).

Paid continuing education leave of 14 days including Sundays annually.

Paid Family Medical Leave (minimum of 12 weeks).

Brian led the congregation in prayer, and the meeting was adjourned at 11:41 a.m.

Amy Smith, Clerk of Session



Church Statistical Report for 2025

2025 Church Statistical Report

Church	First	PIN	713		
Presbytery	Riverside				
Address	PO Box 2729, San Bernardino, CA 92406				
Phone	909-882-3308	Fax	909-882-0888		
Email	pres.first@gmail.com				
Web Site	www.fpcsb.net				
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Membership					
Prior Active Members	160	Adjusted membership	160		
Gains					
Certificate		Certificate	0		
Youth Professions	0	Deaths	3		
Professions & Reaffirmations	7	Deleted for any Other Reason	21		
Total Gains	7	Total Losses	24		
Total Ending Active Members	143				
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Baptisms					
Presented by Others	0	Average Weekly Worship Attendance	84		
At Confirmation	1	Friends of the Congregation	25		
All Other	0	Ruling Elders on Session	12		
		Do you have Deacons?	Yes		
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Age Distribution of Active Members					
17 & Under	0	People with Disabilities			
18 - 25	13	Hearing impairment	10		
26 - 40	11	Sight impairment	1		
41 - 55	16	Mobility impairment	6		
56 - 70	43	Other impairment	10		
Over 70	60				
Total Age Distribution	143	Gender Distribution			
		Women	97		
		Men	46		
		Non-Binary			
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Youth in Congregation					
Age 4 and under	0	Middle School (6th – 8th grade)	3		
Elementary School (K-5th grade)	3	High School (9th – 12th grade)	4		
		Total Youth	10		
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Racial Ethnic					
Asian/Pacific Islander/South Asian	3	Native American/Alaska Native/Indigenous			
Black/African American/African	1	White	114		
Middle Eastern/North African		Multiracial			
Hispanic/Latino-a	25				
		Total Racial Ethnic	143		
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Budgeted Income	501,562				
Budgeted Expense	539,421				
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Receipts					
Regular Contributions	400,909	Bequests	0		
Capital Building Fund	41,496	Other Income	96,068		
Investment Income	182,093	Subsidy or Aid	0		
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Expenditures					
Local Program	474,724	Investment Expenditures	0		
Local Mission	29,157	Per Capita Appt	7,128		
Capital Expenditures	103,951	Other Mission	4,568		

Stewardship Committee Annual Report 2025

Jonathan Horstmann (Chair), Susan Skoglund, Margaret Doane, Brent Nord, Phyllis Hough, Mimi Lange (Staff), Laurie Stafford (Staff), Wendy Lamb (Clergy)

Our Mission: Stewardship oversees all aspects of the financial health of our congregation, including conducting the annual stewardship campaign and presenting an annual yearly budget. The Stewardship Committee reviews the quarterly budget, works together to recommend changes in financial investments, delivers correspondence for the stewardship campaign, responds to those who pledge and offers reminders to those who may have forgotten to do so.

We see God at work in the Stewardship Committee, in many ways.

The Committee tries diligently to steward our church finances in a thoughtful and cooperative way, including having regular monthly meetings to review the budget and monthly financial report. We do our best to evaluate the Church's investments and savings for financial stability in our changing times.

This year, the Campus Preservation Fund was initiated to cover the needed but unbudgeted updates and repairs to church campus. Congregation members responded with generous donations.

In 2025, the theme for our annual Stewardship Campaign was "Praise for the Past, and Faith for the Future". The Campaign began with a kickoff luncheon and Stewardship talk emphasizing the fact that we are building on a foundation started by the Presbyterians who came before us in San Bernardino. At the luncheon, also presented the 2025 Narrative Budget and enjoyed a silent movie with organ accompaniment.

Additional Stewardship campaign activities were the "Moment for Mission" talks given by church members during worship services prior to Stewardship Sunday, when pledge cards were returned. The Committee followed up by sending reminders to those who had not yet pledged.

We have seen God in the love shown by members and friends who have given generously and faithfully during these times of Church transition and uncertainty in our nation and the world.

We continue to see God's love in the foresight of our predecessors who set up the endowment funds which, along with pledges, help us sustain our many programs.

*Jonathan Horstmann
Chairperson, Stewardship Committee*

Leonard Scholarship Annual Report – 2025

In 1986 the Session of this church accepted from Edith Leonard a gift of a \$100,000 Endowment. Its earnings were to be used for scholarships to members of this church who are proven scholars at the college level and have demonstrated their Christian commitment by their involvement in worship and study in our church. The scholars for 2025 were:

Student Scholars for Spring 2025—Total amount \$1500.00
Aidan Morris

Students Scholars for Fall 2025—Total amount \$1500.00
Aidan Morris

Committee:

Lynda Savage	Bobbie Terrell
Brent Nord	Christa Wallis
Margaret Doane	Cindi Pringle

First Presbyterian Church of San Bernardino
Approved 2026 Budget

First Presbyterian Church of San Bernardino						
						2026 General Budget
Ordinary Income/Expense						
Income						
40000 · General Income						
	40100 · Current Year Envelopes					
	40100a · Pledged Income					349,464.00
	40100b · Non-pledged Income					46,000.00

	40200 · Prior Year Envelopes			650.00
	40300 · Loose Offerings			1,000.00
	40350 · Initial Offerings			
	40601 · Per Capita Apportionment			2,816.00
	41000 · Interest Income			6,000.00
	41100 · Facilities, Rents, Fees			109,903.16
	41900 · Other income			
	41998 · Endowment Supplement to Budget			42,000.00
	Total 40000 · General Income			557,833.16
	Total Income			557,833.16
	Expense			
	50000 · Global & Regional Ministry			
	50100 · General Missions			12,000.00
	50200 · Theological Education Fund			0.00
	50500 · Per Capita Apportionment			7,040.00
	50600 · Clean Water Ministry			0.00
	Total 50000 · Global & Regional Ministry			19,040.00
	52000 · Worship Committee Oversight			
	52100 · Resources & Appointments			1,450.00
	52200 · Music Equipment Maintenance			1,750.00
	52300 · Music Library			0.00
	52500 · Musicians & Special Events			0.00
	Total 52000 · Worship Committee Oversight			3,200.00
	55000 · Nurture Committee Oversight			
	54100 · Books & Booklets			300.00
	55100 · Children's Ministries			500.00
	55101 · Adult Education			400.00
	55102a · New Member Classes			200.00
	55102 · Adult Bible Study			600.00
	55400 · Youth Ministries			500.00
	55800 · Family Ministries			200.00
	Total 55000 · Nurture Committee Oversight			2,700.00
	56000 · Facilities Management			
	56300 · Landscaping			7,000.00
	56600 · Janitorial & Kitchen Supplies			5,000.00

	56800 · Repair & Replacement			55,000.00
	56900 · Utilities			
	5690a · Electric			35,000.00
	5690b · Gas Co.			8,000.00
	5690c · refuse			8,900.00
	5690d · Water			6,000.00
	Total 56900 · Utilities			57,900.00
	57000 · Security Alarm and Fire			3,500.00
	57200 · Property Taxes			300.00
	57300 · Liability Insurance			27,000.00
	Total 56000 · Facilities Management			155,700.00
	60000 · Pastoral Support			
	60900 · Pulpit Supply			1,800.00
	Total 60000 · Pastoral Support			1,800.00
	62000 · Administrative Support			
	62150 · Financial Review			0.00
	62151 · Payroll Subscription			1,200.00
	62200 · Office Supplies			4,800.00
	62250 · Computer Hardware/Software			2,000.00
	62300 · Copier Lease and Service			5,500.00
	62400 · Telephone and Fax			1,320.00
	62500 · Postage			2,500.00
	62601 · Intern Program Support			3,700.00
	62900 · Stewardship Campaign			0.00
	63000 · Bank Charges			2,000.00
	63150 · Website and Internet			2,000.00
	63200 · Officer Enrichment			500.00
	Total 62000 · Administrative Support			25,520.00
	64000 · Personnel			
	64101 · Pastor's Salary			36,600.00
	64102 · Pastor's Housing			38,400.00
	64106 · Pastor's Travel, Business & Prof Exp			4,850.00
	64150 · Board of Pensions			23,218.08
	64200 · Office Admin. Salary			45,554.44
	64216 · Employee Benefits			360.00
	64300 · Secretary			16,655.75
	64400 · Director of Music			18,523.12

64410 · Organist			19,637.54
64510 · Property Manager			2,561.16
64511 · Livestream Technician			7,092.14
64600 · Facilities Manager			45,424.80
64601 · Custodian Phone Allowance			300.00
64603 · Interns			50,000.00
64604 · Facility Liaison			1,053.70
64605 · Memorial Service Coordinator			1,418.42
64606 · Social Media Intern			10,691.20
64700 · Nursery Attendant			0.00
64750 · Bookkeeper			10,873.50
64900 · Commissioned Local Pastor			0.00
64950 · Payroll Taxes			
79998 · Medicare Allocation			3,862.59
79999 · Social Security Allocation			15,851.28
Total 64950 · Payroll Taxes			19,713.87
64955 · Workers Compensation Insurance			6,200.00
64965 · Staff Appreciation			500.00
Total 64000 · Personnel			359,627.73
Total Expense			567,587.73
Net Ordinary Income			(9,754.57)

Building and Grounds Committee Annual Report 2025

Pat Morris, Chair; Neal Williams, Secretary Members: Dave Thomas, Norm Wallis, Rick Rodriguez, James Welte, Mimi Lange, Wendy Lamb and Brian Symonds

The mission of our Buildings and Grounds Community is to maintain a beautiful church campus which acts as a welcoming beacon to the community, fostering spiritual connection, building community trust, visually expressing the beauty of our faith and extending our ministry beyond worship into a tangible peaceful hub for social good, spiritual growth, education and deeper community engagement.

Bringing life to that mission on a 70-year-old campus is an ongoing challenge. In 2025 it required major infrastructure reinvestments. To help underwrite those needs we launched a campaign for a Campus Preservation Fund.

Our church members stepped up and by mid-year we had donations exceeding \$20,000.

With those new resources added to existing memorials and gifts and the hard work of committee members and others we were able to complete the renovation of the chapel, repair and replace gutters and leaking roofs on the educational wing. With the work and oversight of Dave Thomas and Norm Wallis, we also repaired, updated and beautified Room 11 with a new floor, lights, ceiling tiles, paint, doors and windows for lease to our Oak Tree tenants. With the continuing able volunteer work of Norm Wallis, the sagging and collapsing roof in Room 12 was repaired. James Welte ably installed overhead sprinklers for the trees and lawns in Magnolia Court, and Sherman Ballard repaired a portion of the plugged sewer line that runs through Magnolia Court.

Over the past fifteen years our solar array on Fellowship Hall has saved us tens of thousands in the cost of power. However, the inverters and solar panels were nearing their end-of-life. After research and discussion, we decided to invest in a new generation of inverters and panels. With resources from the Solar Reserve Fund and an endowment fund, we partnered with UniverCity Solar and by late summer we were once again SUN POWERED!

We were delighted in 2025 to be the beneficiary of two campus beautifying gifts from generous donors:

1. Our tenant, Oak Tree, obtained a major grant to greatly enhance the outdoor play area for their students. That project included fencing, curbing, artificial turf, shrubs, play equipment and gardening space.

2. Brandon Turner's Eagle Scout Project beautified and re-landscaped the garden area outside the north doors of Fellowship Hall. Brandon raised the funds and with his scout troop did a magnificent job of reimagining and constructing a beautiful garden. With Brandon, the church celebrated and dedicated the new garden in late November.

And the work of the committee continues, as evidenced by the ongoing painting talents of Dave Thomas. Daily you will find Dave, bucket and paintbrush in hand, beautifying our church campus with bright and cheery colors!

2025 Nurture Committee Annual Report

Members: Session: Kathy Showman Jeanne Clark Lily Bolanos, Chair; Lay Members: Nancy Horstmann, Robin Edwards, Mary Bolanos, Stephanie Fletcher. Wendy Lamb attended meetings until November, when Brian Symonds took over.

In 2025, the Nurture committee continued to oversee the congregation's spiritual development through classes, conversations, and connections among members.

The Adult Bible Class continues to meet from 9:30 am -10:25 am on Sunday. The group number continues to grow, and we now have 16-20 each week. We use a variety of sources to enrich our lessons. Each lesson includes discussion and sharing of information. This year we have relied on several sources including, in addition to the Bible and other Church documents, the National Geographic series titled History and Archaeology of the Bible authored by Jean-Pierre Isbouts. Big thank you to Martha Pinckey for the update and for continuing to lead the group.

Feel free to ask about joining these classes.

Youth Sunday was in May, where we celebrated our outgoing high school seniors. It was a nice reminder of the youth leaders we have in our community. The youth continue to meet when they are able, and the Presbytery has been hosting successful youth events as well.

Kiera French and Joshua, Rowan, and Sarah Fletcher went to youth summer camp in Big Bear again this year. A couple of youth attended

the March Madness Winter Camp last year and plan to attend again this year.

PCUSA held Triennium this year for the first time in six years. Triennium is typically held every three years, but, due to COVID concerns, the 2022 event was cancelled. The theme of Triennium was "As If We Were Dreaming" and was held in Louisville, Kentucky. We had five students who were able to go: Adam Nord, Rowan Fletcher, Joshua Fletcher, Kendra Lamb, and Breanna Nord. Brent Nord and Katrina Johnston were commissioned as advisors.

The church receives 5% of the scrip that is purchased and helps pay for youth activities like Triennium and camps. We are very grateful to Linda McCarl, who continues to sell scrip every week.

KidSpace is still being run by Nancy Horstmann and Jeanne Clark, with occasional help from shepherds. They have begun opening KidSpace to not just younger kids but also middle schoolers. If you would like to volunteer, please reach out.

A number of events were held this year. Valentine Brunch Triennium Fundraiser, Lenten Quiet Nights, Breakfast Church and Kickoff for the new school year, Puzzles in Fellowship Hall in the summer, Second Sunday Silent Shorts brought to us by William Zeitler, and December 7th Christmas Caroling. A New Member Class was also held in September, with five new members joining our church!

In the coming year, we look forward to continuing our church school classes and to putting on more events and fundraisers that the church loves.

Nurture Committee always needs volunteers to shepherd kids, pick-up donuts, lead Bible Study, make LifeSkillz breakfasts, make soup, etc.





Life Skillz Circle Annual Report 2025

Life Skillz Leaders:
Stephani Congdon, Bobbi Cummings, Brooke Dvorak, Jim Morris, Pat Morris, Sam Roberts, Ariana Aceves – Life Skillz Alumni,
Marlene Olivas – Life Skillz Alumni

Program Overview

In January 2025, Life Skillz Circle marked its 11th anniversary, reflecting a decade-plus of growth and impact. The program remains vibrant and successful, with an average weekly attendance of 25 students, making it our largest and most consistently attended class to date. This popularity has even stretched the limits of our available space. The students who participate are consistently engaged, intelligent, humorous, and compassionate, embodying the core Life Skillz principles of listening with respect and communicating with clarity every week.

Discussion Topics and Leadership Approach

Leadership within Life Skillz Circle rotates among the listed leaders, who facilitate discussions on topics that students themselves have identified as relevant and important. These discussions cover subjects such as friendship, trust, communication, hope, managing school-related stress, and setting intentions. While each leader brings a unique perspective and style to their facilitation, the program consistently upholds its guiding principles of Respect and Mutual Invitation, ensuring every participant has a chance to speak. These principles remain the foundation of the Life Skillz experience.

Community Support: Breakfast Tradition

A cherished aspect of Life Skillz is the breakfast provided each Monday morning for the past eleven years by the Presbyterian Women Circles. They have offered a variety of delicious treats 27 Mondays each year, beginning when the average attendance was 10-15 students. This year, they are serving 30 students and leaders. When asked what motivates their ongoing commitment—especially when they could sleep in—the

breakfasts are often cited as a highlight and source of motivation for both students and volunteers.

Internship Program

Under the guidance and care of Rick Rodriguez, the intern program continues to offer students valuable opportunities. Participants earn money, work in a supportive environment, develop teamwork and leadership skills, and engage with members of the congregation for shared goals. This initiative enriches both students and the broader community.

We continue to pursue opportunities for students to bond with each other and with our leaders outside of our weekly meetings. Leaders have attended sporting events and theater performances and have written letters of recommendation for seniors. Annual holiday and year-end celebrations at Bobbi's home have been an 11-year tradition and a number of Life Skillz alumni attend. The church's Senior Recognition Service is always a highlight for our Seniors, their families, current Life Skillz students and alumni. In June, we celebrated ten Life Skillz seniors and recognized several alumni who received their degrees.

Bobbi Cummings

2025 Mensch Group Annual Report

We are now in our 8th year of the FPCSB Monthly Mensch Group for Men.

For the past several years our group has been meeting via Zoom on the first or second Tuesday of each month for our one-hour meetings.

The Mensch Group was started eight years ago by William Zeitler. After one year of leadership, William passed the baton to Jon Horstmann who has been the moderator since that time.

Our usual meeting consists of watching a 30-minute video from the "Great Courses" series, followed by thirty minutes of relaxed discussion. Topics have varied considerably; we have viewed and discussed the video lessons from multiple "Great Courses" spending usually twelve months, and sometimes more on each course. Course topics are chosen by voting.

The "Great Courses" we are presently discussing:

1. The History and Archeology of the Bible: Dr. Jean-Pierre Isbouts

2. Science and Religion: Dr. Lawrence M. Principe

Our group attendance averages five or six participants at each meeting, although occasionally our ranks may swell to eight or ten.

No prior preparation is needed to participate in the Mensch Group. The group is relaxed and welcoming for all, and diverse points of view are welcome. The Mensch Group has no budget. The costs of the “Great Courses” videos are minimal and borne by the members.

If one is interested in checking out the Mensch group, please contact me via email (johorstmann68@gmail.com) or contact Mimi in the church office. We will place your name on the Mensch Group Zoom invitation email list and you will receive the monthly Zoom invitations. You are encouraged to begin the Mensch Group at any time during a lecture series; no need to wait until a new lecture series begins. We hope to see you at our next meeting. *Jonathan Horstmann (Moderator)*

2025 Worship Committee Annual Report

The purpose of the Worship Committee revolves around overseeing and planning the worship services and other spiritual events at FPCSB. We have hearts for preparing a worship space and experience that might help people see, feel, and be open to the presence of God. This past year has given us so many beautiful opportunities to do just that.

Commissioned Pastor Wendy Lamb, continued to lead worship with her creativity and Biblical knowledge that enhanced the congregation’s worship experience. In addition to focusing on the I Am sayings of Jesus as reflected so beautifully in our stained-glass windows during Lent, she presented a series based on hymns in the spring and one on historical and modern-day saints leading up to All Saints Day. Wendy also prepared and conducted a beautiful memorial service for long-time pastor, Jim Huffstutler.

A highlight of the year was the gift of the Kraft organ, which was installed in Fellowship Hall during the summer. This organ has enhanced our summer worship in Fellowship Hall as well as providing opportunities for William to accompany silent movies! The choir continued to experiment with singing from the Chancel and the sound system was enhanced to facilitate this.

We continued with our traditions of many years, including making palm crosses and processing with palm fronds on Palm Sunday, our solemn Maundy Thursday service, enriching the sanctuary with flowers from

members' gardens on Easter, brass for Easter and Advent, releasing doves on Pentecost and bagpipes and shortbread for Reformation Sunday. We held two Ash Wednesday services instead of one, which was well received. We held healing services and our Advent Longest Night service. Youth Sunday is always a highlight of the year, and Wendy worked with the youth to provide a meaningful service. We commissioned five Triennium youth and two adult advisors during worship and celebrated LifeSkillz graduates in June.

Summer worship in Fellowship Hall not only saves money on air conditioning but creates a closer community worship experience. We can try different ways of serving communion and configuring chairs. The congregation seems to enjoy something new each week. Nancy Wiens led an indigenous revitalization retreat and preached for us in July.

Many have worked most of the year to renovate the Chapel, including Norm Wallis, Dave Thomas and James Welte. Walls were removed to allow the pianist to see the chancel and pews removed to make way for new carpeting and chairs. Session committees are looking for new and innovative ways to use this space with its new flexibility.

Finally, we welcomed our new pastor, Brian Symonds, in November and he led us right into Advent with the theme of What Child IS This. It's been fun introducing Brian to our traditions, banners and worship enhancements, and we are excited to collaborate with him in the months and years ahead.

The committee also could not function well without the hard work of our 'ex-officio' members: Rick and our interns; all of the people in the camera/sound booth who make sure that we can bring worship to those, both near and sometimes very far, who cannot get to the sanctuary; James, Dan, Dave, Brent and others who are available to do a lot of the heavy lifting.

Mary Bolaños and Amy Smith, Co-Chairs

Brian Symonds, Wendy Lamb, Curtiss Allen, William Zeitler, Amy Smith, Robin Edwards (our faithful minute-taker), Katie Smith, Sue Alexander, Mimi Lange





2025 Choir Annual Report

The Sanctuary Choir provides a visible and audible addition to the worship experience at First Presbyterian, San Bernardino. They are situated in the front of the church in the Chancel for maximum visibility, proximity to the pastor, and to the congregation. This year our sound reinforcement was greatly improved with the addition of hanging overhead mics. These are not visible to the congregation due to their small size. Pretty neat!

3 ways I have seen God at work in this ministry this year?

1. God continues to provide willing and able singers to furnish lovely music for the worship service.
2. Our organist, William Zeitler, provides exceptional music for the various parts of the service, including preludes, postludes, offertories, anthems, hymns, and special musical offerings.
3. The bell choir is once again thriving under Amy Gano's leadership and several members of the choir have provided special instrumental music throughout the year.

The choir is an essential part of the community of First Presbyterian San Bernardino. In addition to rehearsals and leading worship, social opportunities are a part of our communal existence. Rebecca Allen organized a choir Christmas party this year which took place at our home. It was attended by members of the bell and sanctuary choirs, as well as their spouses. It received rave reviews! Many of the choir members attended my 60th birthday party which was held at the Gano's home in Highland. The sanctuary choir is now rehearsing on the second Sunday of the month in the Fireside Lounge immediately after coffee hour. We organize different people to feed us before we sing. It's working out great so far and reduces the risk to members who don't like to drive at night. In addition, we are already at church – very convenient! We also rehearse weekly at 8:45 on Sunday mornings. The bell choir rehearses Sundays at 9:30 AM in the Sanctuary. Both ensembles support weekly worship at First Presbyterian, SB, as well as occasional memorial and other special services. *Curtiss Allen, Jr., Director*

2025 Personnel Committee Annual Report

This year, Personnel Committee's tasks consisted mostly of periodically checking in with all staff as the Pastor Nominating Committee was completing the work of calling a new Pastor to First Pres San Bernardino. Although no formal reviews were conducted, many informal conversations, especially with Commissioned Pastor Wendy Lamb, took place to ensure that a smooth transition to new leadership was in place.

In September, Personnel recommended to keep all Dental, Vision, Term Life, Accidental Death Insurance and Retirement Savings Plans for all church part-time and full-time employees at current levels.

In December, Personnel recommended a Cost of Living Adjustment (COLA) of 2.8% for all staff with the exception of Pastor Brian S. Symonds, per his Terms of Call. This COLA is the same as the Social Security COLA. The committee recognizes the valuable contributions of the all the staff and wish the budget allowed for a larger increase. The amount of 2.8% had been communicated to Mimi previously and has been included in the budget and was approved by Session at the December meeting. Personnel determined that all staff receive equitable compensation.

Personnel also determined and communicated with staff that 2025 annual reviews would be postponed until mid-year, 2026, so that Pastor Brian can participate in this process. All staff was contacted about this recommendation and all were in agreement with this plan. Staff are welcome at any time to bring employment concerns to Personnel during the year, none were brought forth in 2025.

Once the pastoral call was extended to Brian S. Symonds, Personnel checked in with Wendy Lamb about the process and logistics of the transition from her leadership to Brian's that began November 1, 2025. Personnel was informed that Presbytery recommended that Wendy Lamb step away from any and all responsibilities of pastoring at First Pres for the term of one year as is the custom of our denomination. She is a member of the Church and can still attend worship with her family.

*Respectfully submitted by Personnel Committee,
Christa Wallis, Susan Skoglund and Amy Smith*

Internship Program 2025 Annual Report

The 2025 Internship Program was a benefit to all of the interns who were hired into the three intern terms, our two interns who help with our gathering after our services every Sunday and all of the interns from former terms who help when we need assistance during our Saturday Food Distribution each month. The Internship Program is also a huge benefit to First Pres, the interns worked hard to maintain the church grounds, they helped with the Food Ministry, assisted at events at the church and other work.

2025 Salary Breakdown:

Budgeted Salary Costs: \$ 45,066.68

Other donations: \$ 282

The Rauch Family Foundation grant: \$17,500

Total Salary Costs in 2025: \$ 62,848.68

Since its inception, the Internship Program has had 28 terms with a total of 170 interns.

I believe it was easy to see God's hand in the 2025 Internship Program. Following are the many ways we saw God in this ministry as the Intern Supervisors:

- The way our interns quickly become comfortable enough at our church, comfortable enough that they know they are always welcome here and can always talk with us about personal private issues going on in their lives. Our interns bring up the things going on in our world and want an unbiased explanation of things they may not completely understand or may have only heard one side of an issue and ask questions about. They are comfortable enough with us as their supervisors to listen to our description of an issue and tell us what they think about it. I believe God has helped Ariana and I, the intern supervisors, to explain issues and then ask what our interns think instead of putting thoughts in their minds.
- We had three teams during 2025 with 19 interns participating in the program. There were 7 interns out of the 19 who were new to our internship program in 2025. Our experienced interns and intern team leaders took these new interns under their wings and were a

helping hand to the inexperienced interns. We see this in every term we have new interns.

- New friendships were created throughout the year in the internship program. These are friendships between young people who never would have talked with each other at school. How can we not see God's hand in bringing people together and creating friendships that would not have happened otherwise.
- The smiles we see on our interns faces when they complete a task or look at an area of our church campus that looks so much better after their hard work is such a blessing to see. When a new intern who has been having a difficult time with a specific task knows she has mastered it and you can see it in her eyes, this is her hard work and allowing the other interns to see her complete the task gives them and us as her supervisors joy. This is definitely the assistance and the hand of God.

The Internship Program extends what we at First Pres can do in our community, but, more importantly, it provides lasting benefits to every intern who participates.

Rick Rodriguez

Deacon Moderator's 2025 Annual Report

I want to thank ALL our wonderful Deacons for their support and participation. Everyone was willing, available, and stepped in to make the year a great year. As the new Moderator, I was totally overwhelmed (and a bit beyond my ability) for the role but was encouraged by this great group of wonderful people. I am so grateful and thankful to be a part of this board. This past year's board members were Dave Thomas, Chris Thomas, Brad Smith, Rebecca Allen, Joanna Nord, Kristine French, Joyce Lyons, Jim Siegmund, Christian Usher, Kyle Smith, Rick Rodriguez and me, Mindy Rueda.

2025 kept our three committee ministries busy throughout the year.

The Congregational Care committee continues to prepare worship services for monthly communions, provide memorial receptions for church members, and provide outreach and connections to members through E-Cards and greeting cards.

The Community Outreach committee organized two successful blood drives and arranged for a very fun and well attended Night Out fundraising effort at Red Robin restaurant. The monies raised went to benefit our own food ministry.

The Food Ministry continues to be our most challenging but successful and valuable effort. Food distributions continue every Tuesday and Thursday and the 3rd Saturday of each month. With the help of committee members, church members/volunteers, youth and Life Skillz youth we support the most vulnerable in our community.

2025 was a year of transition in many ways. As our congregation and community continue to experience changes, we are eager and excited about the possibilities ahead. With our new pastor and new visions, Deacons will continue to serve in amazing ways.

*Mindy Rueda
Moderator 2025*

Congregational Care Annual Report 2025

The 2025 Congregational Care Committee, Rebecca Allen, Mindy Rueda, and Joyce Lyons, serves the church community in numerous ways. Throughout the year we prepare Communion monthly, send cards and e-cards to members and homebound members, and reach out with phone calls. We made and delivered twenty Easter baskets for homebound members, hosted the yearly ice cream social, held a barbecue fundraiser that included a waterslide, and hosted and provided food for five memorials. In November, Deacons gave gift cards to people in need and in December, Rebecca Allen made a beautiful Christmas card which we prepared to be mailed to all church members. This committee stays very busy and is assisted by the entire Board of Deacons.

Joyce Lyons

Deacons' Community Outreach 2025 Annual Report

We hosted two blood drives this year, twice our historical number. The first was in June, the second in late November. We thank all that were able to contribute and those that tried to contribute.

We arranged for a FUN raiser in November at the Red Robin Restaurant. As a result, we were able to donate over \$400.00 to our Food Closet Program.

Brad Smith, Chair

Deacons Food Ministry Annual Report for 2025

The Tuesday/Thursday food distributions continued to grow in 2025. We gave out 1033 bags of food during our weekday distributions. In the first 6 months of 2025 we averaged ~83 bags each day. During the last 6 months of the year we averaged more than 88 bags each day. The amount of food we picked up from Feeding America of Riverside/San Bernardino, (FA) our main food source for weekday distributions increased from about 97,800 lbs in 2024 to 105,800 lbs in 2025.

The total number of bags we gave out during our Saturday food distributions in 2025 was 2,577 (an average of 215 each day) and in 2024 the total number of bags was 2,639 (220 each day). The main change was that we received 91,829 lbs of food from Community Action Partnership of San Bernardino, (CAP) in 2024 for Saturday food distributions and only 69,547 lbs in 2025. So each household received significantly less food on Saturday distributions.

The Food Ministry was blessed with donations of over \$15,000 during 2025. In addition to the funding we received from donations, many of the members of our church family donated food for this ministry.

The 2025 budget for the Food Ministry was \$20,000, (Not including the \$700 for “Holiday Food Baskets”, which serves a different group.) The cost to the church, again not including “Holiday Food Baskets” was \$27,407.87. A large portion of the over-budget costs, \$4,600.00, went to the cost of the professional driver and box truck to pick up large orders of food from FA and our food at CAP each month for our Saturday food distributions.

The total amount spent on the Food Ministry in 2025 was \$34,907.87. This includes money from grants and the church costs.

God’s presence is visible throughout the Food Ministry when:

- Neighbors bring others without transportation so they are not left out.

- Our church family responds with generosity, giving food and financial support to sustain the ministry.
- Members of our church family offer their time and energy to bag food, distribute groceries, and carry out the many unseen tasks that make the ministry possible.
- Interns work diligently and joyfully, serving neighbors in their own community.
- Community members express kindness and gratitude to volunteers & interns.
- A neighbor waiting in line, upon learning that supplies are limited, chooses to wait for the next distribution so someone else may be served first.
- Partnerships among food banks, donors, volunteers, interns, and participants multiply resources and strengthen community.

The Food Ministry is an expression of God's generous love. Through our shared efforts, we serve hundreds of families each month—not only with food, but with respect, compassion, and human connection.

Learning and remembering names is central to this work, particularly for neighbors experiencing homelessness, being called by name may be a rare and meaningful moment. In this ministry, we recognize the importance of this: each person known, each person valued, each one a child of God.

Rick Rodriguez, Chair



Presbyterian Women in the Congregation Annual Report 2026

Officers for 2025/2026

Moderator	Bobbi Cummings
Secretary	Kathy Smith
Treasurer	Chris Wright Thomas

Circle Moderators for 2025/2026

Faith	Jeanne Clark
Friendship	Wanda Skipper
Grace & Hope	Irene Sandoval-Suverkrup
Kindness	Bobbi Cummings



Presbyterian Women in our Congregation meet monthly in four Circles to "nurture our faith through prayer and Bible study." Bible study for 2024/25 was Let Justice Roll Down by Patricia Tull. We are currently studying Finding Resilience, Joy and Our Identity in Jesus Christ by Rhashell D. Hunter.

For the 11th year, PWC supported the Life Skillz program at San Bernardino High School, providing a delicious breakfast for 30 students and leaders 27 Monday morning each school year. In addition, PWC presented three \$500 scholarships to deserving San Bernardino High School students at the Senior Awards Ceremony in May.

Our Annual Super Bowl Bake Sale was held on Sunday, February 12th and was once again a big success with delicious treats and game day snacks provided by our Circles. Thanks to the generosity of our congregation, we raised \$820. Our Life Skillz interns helped to man the tables, giving the congregation an opportunity to get to know these amazing young people.

Our Birthday Offering and Election Installation Gathering was held on June 2nd. Officers for this year's CT were installed by Nancy Horstman who was thanked by Moderator Bobbi Cummings for all her support the past year as Past Moderator. Our congregations two graduating seniors, Kendra Lamb and Breanna Nord, spoke about their college plans and what the women in the church have meant to them and we presented them with a gift. We also heard from Sam Roberts, Chairman of the Environmental Committee at the 2024 General Assembly.

On Saturday, October 25th, we hosted the PWP Fall Gathering, serving a delicious brunch prepared by our Circles. The theme was “Taking Care of our Patch – Fighting Hunger in our Communities.” Each PWC gave a short presentation on how they care for the hungry in their community. We presented a power point on PW’s involvement in FPC’s food mission and Life Skillz breakfasts. Feeding America also provided a powerful presentation on their work in Riverside and San Bernardino Counties.

Our Alternative Christmas event was held on Sunday, December 14 and 21. We once again chose three missions of our church – Food Ministry, Intern Program and SBHS Scholarships. Our Life Skillz interns manned information tables and answered questions about their experience with both the food ministry and Life Skillz. We raised \$2185.

Because of a surplus in our budget, the CT voted to donate additional funds to Feeding America, (\$600), Food Mission (\$2000), PW Churchwide Annual Year-End Fund (\$1000) and an additional SBHS Scholarship (\$500).

*Bobbi Cummings
Moderator*



**Presbyterian Women in the Congregation
Financial Report for 2025**

Christine Wright-Thomas, Treasurer

OPENING ACCOUNT BALANCE:	\$12,222.88
<u>Deposits</u>	
Bake Sale	820.00
Savings transferred to checking	658.84
Annual Fund/Mission Pledge	1,503.62
Birthday Offering	855.63
Least Coin	124.16
Thank Offering	716.00
Life Skillz Alternative Christmas (2024)	1,335.00
Presbyterian Women Gathering	100.00
Alternative Christmas (2025)	
Food Ministry	805.00
Interns	640.00
Life Skillz	740.00
TOTAL DEPOSITS	\$ 8,298.25

<u>Disbursements</u>	
Annual Fund/Mission Pledge	1,503.62
Birthday Offering	855.63
Bank Checks	17.00
Life Skillz Scholarships	1,500.00
Honorarium (PW Gathering)	50.00
2 Guest Speakers (PW Gathering)	200.00
Life Skillz Breakfasts	600.00
Thank Offering	736.00
Least Coin	124.16
PWP (donation)	1,000.00
First Presbyterian (Alternative Christmas)	1,545.00
Feeding America (donation)	600.00
First Presbyterian Church (donation to Food Ministry)	2,000.00
TOTAL DISBURSEMENTS	\$10,731.41
ENDING BALANCE	\$ 9,789.72

First Presbyterian Church of San Bernardino
Preliminary Financial Statement
for the period ending **31 December 2025**

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Statement of Activities Deacons	Page 8

	December	November	October	September
Cash Balance (Savings, Money Market, and Stifel Brokerage)	455,979.15	455,744.47	425,452.47	454,830.28
Cash-based Restricted Funds	383,346.13	375,095.87	378,362.83	377,501.06
Difference	72,633.02	80,648.60	47,089.64	77,329.22

Notes for 25-12-31 Preliminary Financial Statement

This report is a preliminary report because several year-end financial statements are not available to us until later in January. The Final Report will be issued next month along with the January financial statement.

Cash/Restricted Cash Fund comparison (cover)

As of December 31, we have \$72,633.02 MORE in the Savings, Stifel, and Money Market accounts than we need to cover all the restricted funds. This difference is \$8,015.58 less than last month, and results from depositing more into the Restricted Funds than we spent from them. This will likely change in the final report when we have our statements from the Presbyterian Foundation.

We spent **\$22,752.49** from the restricted funds as follows:

- \$3,080.00 from 26228 Nancy Wiens Ministry to support Spiritual Direction.
- \$3,800.00 from 26047a Youth Mission and 26047b Youth Activities to purchase Stater Bros gift cards for sale.
- \$11,260.00 from 26041 Campus Preservation Fund to pay for Parking Lot repair and renovation.
- \$1,049.06 from 26222 Homeless Project for Hygiene supplies for homeless persons.
- \$451.22 from 25278a New Pastor Expense for Chairs for pastor's office.
- \$2,562.21 from 25279b Rauch Foundation-Fresh Food to purchase food for distribution.
- \$550.00 from 29512b Sally Morris Food Ministry to buy Stater Bros. gift cards.

We added **\$29,824.37** to the restricted funds, including:

- \$677.67 to 26035 Wiens Christian Nurture as an incorrectly paid check was refunded.
- \$10,000.00 to 26228 Nancy Wiens Ministry from a donation.
- \$2,520.00 added to 26047a Youth Mission and 26047b Youth Activities from scrip sales.
- \$740.00 added to 26050 SBHS Intern from PW's Alternative Christmas.
- \$14,075.00 added to 26041 Campus Preservation Fund from New Covenant Funds for Parking Lot.
- \$1,096.70 added to 26077 Christmas Joy Offering from donations.
- \$645.00 added to 25256 Special Projects from donations for Vincent's surgery.
- \$70.00 added to 25256 Special Projects from donations for Time with the Children.

General Fund Income and Expense

General Fund Income (p. 5) Pledged Income was \$3,460.00 under budget this month, leaving us \$4,487.82 over budget for the year so far. Non-pledged Income continued to be over budget, and is \$24,711.96 over budget year-to-date.

Loose Offerings was over budget, and Interest and Facilities, Rents, Fees were under budget this month.

Total General Fund Income is \$43,007.92 over budget for the year to date.

General Fund Expense (pp. 5-7)

56000 Facilities Management (p.6) is 3.6% under budget, with Landscaping, Electric, and Water all being over budget, but all others coming in under.

62000 Administrative Support (p.6) also managed to come in under budget overall, with **62151 Payroll Subscription** over due to a price increase; **62300 Copier Lease and Service** over due to an increase in the use of color copies; **62400 Telephone & Fax** due to a price increase from Spectrum; and **63150 Website & Internet** due to Spectrum's increase.

64900 Commissioned Local Pastor is over budget because we budgeted for Wendy to be head of staff for 6 months, not 10 months, so her salary began to be over budget. This is more than offset by the fact that we budgeted for Pastor's Salary and Housing, etc. for 6 months, not 2 months, so all Pastor expense (**64101 through 64115 and part of 64150**) is under budget.

Total spent in December on Intern salaries was **\$6,074.61**.

Total General Fund Expense is \$66,581.29 under budget for the year to date.

Deacons' Income and Expense (p. 8)

Deacons Income is far over budget for December, and over budget for the entire year. **42300 Food Ministry** received many donations in December. Food Ministry expenses and Hospitality are over budget. But all other items are either at or under budget

Total Deacon Income is \$13,675.39 over budget for the year.

Total Deacon Expense is \$6,491.79 over budget for the year to date.

First Presbyterian Church of San Bernardino
Statement of Assets, Liabilities and Net Assets
As of December 31, 2025

Dec 31, 25

ASSETS	
Current Assets	
Checking/Savings	
10200 · Checking Acct.	
10218 · Checking Acct. (Cit. Bus. Bank)	119,113.55
Total 10200 · Checking Acct.	119,113.55
10201 · Savings Account	
10219 · Savings Acct. (Cit. Bus. Bank)	133,466.02
Total 10201 · Savings Account	133,466.02
10203 · Stifel Brokerage Account	60,041.90
10204 · PayPal Account	853.40
10205 · US Bank - Money Market	262,471.23
11000 · Investment Accounts	
11100 · Reserves- NCF Endowment Fund II	690,038.67
11200 · Endowment- NCF Endowment Fund I	948,460.87
11230 · NCF Andrews Worship Fund	251,580.87
11231 · NCF Leadership Development Fund	88,994.63
11240 · NCF General Fund Supplement	54,981.69
11250 · NCF Wiens Endowment Fund	138,431.62
11255 · NCF Dodds Spirituality Trust	7,114.31
11300 · Schwab Leonard Schol.	99,831.07
11350 · Vanguard Windsor Leonard Schol.	186,827.10
11360 · Vanguard Int'l Leonard Schol.	26,136.14
11375 · Presb Found Hansen Fund	5,263.44
11376 · Presb Found John/Krause	9,176.20
11384 · Presb Found B. Frederick Fund	20,156.47
Total 11000 · Investment Accounts	2,526,993.08
Total Checking/Savings	3,102,939.18
Total Current Assets	3,102,939.18
Fixed Assets	
12100 · Land	150,000.00
13100 · Buildings and Improvements	849,067.49
13110 · A/D - Buildings & Improvements	(756,147.51)
14100 · Furniture, Fixtures & Equipment	370,464.34
14110 · A/D - Furniture & Fixtures	(369,853.44)
Total Fixed Assets	243,530.88
TOTAL ASSETS	3,346,470.06
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 · Accounts Payable	2,128.90
Total Accounts Payable	2,128.90
Credit Cards	
20100 · Credit Cards	221.25
20121 · Mastercard	739.82
20130 · American Express	
Total 20100 · Credit Cards	961.07
Total Credit Cards	961.07
Other Current Liabilities	
21000 · Payroll Taxes Payable	1,802.20
21700 · Use Tax Payable	23.75

First Presbyterian Church of San Bernardino
Statement of Assets, Liabilities and Net Assets
As of December 31, 2025

	Dec 31, 25
22500 · Prepaid Pledges	
22501 · Prepaid Contributions- Gen Fund	78,484.00
22502 · Prepaid Deacons Contributions	5,400.00
22503 · Prepaid Per Capita	80.00
22504 · Prepaid special Offerings	140.00
Total 22500 · Prepaid Pledges	84,104.00
Total Other Current Liabilities	85,929.95
Total Current Liabilities	89,019.92
Long Term Liabilities	
24000 · Restricted Funds	
01 · ADULT EDUCATION	
26037 · Wiens Christian Nurture 1	138,431.62
Total 01 · ADULT EDUCATION	138,431.62
02 · CAMP AND CONFERENCE	
24004 · John/Krause Camperships 7/95	9,176.20
24004b · John/ Krause Campership cash	407.27
26029 · Dodds Trust	7,114.31
26228 · Nancy Wiens Ministry	10,000.00
Total 02 · CAMP AND CONFERENCE	26,697.78
03 · CHURCH SCHOOL	
24005 · B Hansens Ch School	5,263.44
24005b · B Hansens Ch School cash acct	438.00
25252 · Nurture Fund	340.16
Total 03 · CHURCH SCHOOL	6,041.60
05 · YOUTH	
26047a · Youth Mission	12,661.97
26047b · Youth Activities	8,558.67
26050 · Updraft	
26050c · R. Parker Intern Salary	6,964.29
26050f · Outdoor Adventure Grant	17,964.93
26050g · Life Skillz	1,790.04
26050h · SBHS Intern	4,019.48
Total 26050 · Updraft	30,738.74
Total 05 · YOUTH	51,959.38
06 · BUILDINGS AND GROUNDS	
26011 · Solar Fund	22,601.37
26031 · Campus Maintenance Fund	8,713.54
26041 · Campus Preservation Fund	30,236.15
Total 06 · BUILDINGS AND GROUNDS	61,551.06
07 · LEONARD SCHOLARSHIP	
26999 · Leonard Scholarship (Earnings)	192,494.31
27501 · Leonard Scholarship Endowment	120,300.00
Total 07 · LEONARD SCHOLARSHIP	312,794.31
08 · MUSIC AND WORSHIP	
24209 · Crafts/Banners/Costumes	1,030.85
26001 · Memorial Music Fund	1,055.32
26017 · Bell Choir	168.84
26042 · Bagpipers	1,654.28
26097 · Memorial Worship Fund	1,280.21
Total 08 · MUSIC AND WORSHIP	5,189.50

First Presbyterian Church of San Bernardino
Statement of Assets, Liabilities and Net Assets
As of December 31, 2025

	Dec 31, 25
09 · MISSION*	
26218 · Mission	2,081.90
26221 · Mission Trip	3,574.75
26222 · Homeless Project	<u>18,950.94</u>
Total 09 · MISSION*	24,607.59
10 · SPECIAL OFFERINGS	
26077 · Christmas Joy Offering	1,100.70
26078 · Peacemaking	<u>567.00</u>
Total 10 · SPECIAL OFFERINGS	1,667.70
11 · MISCELLANEOUS	
25001 · Undesignated Memorial Funds	710.00
25251 · Pastoral Care	1,776.48
25256 · Special Projects	3,201.10
25269 · Brenda Frederick Fund	20,156.47
25270 · Session B. Frederick Cash Acct.	1,250.16
25275 · COVID19 PPE Grant	90.87
25278a · New Pastor Expense	<u>192,855.11</u>
Total 11 · MISCELLANEOUS	220,040.19
Total 24000 · Restricted Funds	848,980.73
29000 · Custody Funds -- Deacons	
29052 · Deacons B. Frederick Cash Acct.	1,236.61
29512 · Food Ministry (Other Gifts)	
29512a · Stater Bros Grant-2023	91.05
29512b · Sally Morris Food Ministry	15,428.00
29512 · Food Ministry (Other Gifts) - Other	<u>10,546.09</u>
Total 29512 · Food Ministry (Other Gifts)	26,065.14
Total 29000 · Custody Funds -- Deacons	27,301.75
Total Long Term Liabilities	876,282.48
Total Liabilities	965,302.40
Equity	
3000 · Opening Bal Equity	(323,895.86)
30000 · Equity	388,408.60
31000 · Prior Year Equity.	
31001 · Prior Year General Fund Equity	829,497.24
31002 · Prior Year Deacon's Equity	65,672.96
31003 · Prior Year FPCCC Equity	<u>(151,620.06)</u>
Total 31000 · Prior Year Equity.	743,550.14
32000 · Capital Improvements	332,925.04
33000 · Market Value Adjustments	
33001 · Mkt Val Adj Endow Fund I	782,194.66
33002 · Mkt Val Adj Endow Fund II	654,963.47
33003 · Mkt Val Adj Gift Annuity	43,645.95
33005 · Mkt Val Adj Gen Fund Supplement	(358,322.31)
33006 · Mkt Val Adj Andrews Worship Fnd	33,976.27
33007 · Mkt Val Adj Leadership Develop	28,994.63
33300 · Mkt Val Adj CCC Endow Fund 1	(2,184.75)
34050 · Mkt Val Adj Hansen Fund	183.74
34051 · Adj John/Krause Fund	(4,087.57)
34078 · Mkt Val Adj Marion Sischo	(86.50)
33000 · Market Value Adjustments - Other	<u>(29,000.00)</u>
Total 33000 · Market Value Adjustments	1,150,277.59

First Presbyterian Church of San Bernardino
Statement of Assets, Liabilities and Net Assets
As of December 31, 2025

	Dec 31, 25
3900 - Retained Earnings	10,913.35
Net Income	78,988.80
Total Equity	2,381,167.66
TOTAL LIABILITIES & EQUITY	3,346,470.06

Division Consolidation

	December	Year to date
General Fund Net Income (Expense)	(6,310.01)	71,730.09
Deacons Net Income (Expense)	3,723.16	7,183.70
NET OPERATING INCOME (EXPENSE)	(2,586.85)	78,913.79

- + **Endowment Fund** generates interest which is disbursed by the Endowment Committee. Spend rate is set each year by Session.
- + **Reserves** are long-term savings, which can be spent as Session deems necessary.
- + **Restricted Funds** were given for particular purposes, or in honor of particular people- and are kept in savings account. Session can disburse. Descriptions of each are in the office.
- + **Foundation Funds** (Frederick, John/Krause, Hansen) are endowments given to the Presbyterian Foundation in our name. We receive interest income on these which we can spend. (ex: "Hansen Cash Account")
- + **Invested Funds** (Wiens Spirituality, Leonard Scholarship, Andrews Worship, Dodds Spirituality, General Fund Supplement) have particular protocols, available in the office.
- + **Stifel Brokerage Account** allows us to receive gifts of stock or securities.

Further details about our policies, funds and protocols are located in our Manual of Operations section V and Session Minutes from Sept. 2022.

Ordinary Income/Expense	Dec 25	Budget	\$ Over Bud...	% of Budget	Jan - Dec 25	YTD Budget	\$ Over Bud...	% of Budget	Annual Bu...
Income									
40000 · General Income	24,030.97	27,491.00	(3,460.03)	87.4%	334,739.82	329,892.00	4,847.82	101.5%	329,892.00
40100a · Pledged Income	6,275.01	3,029.17	3,245.84	207.2%	61,061.96	36,350.00	24,711.96	168.0%	36,350.00
40100b · Non-Pledged Income	0.00	0.00	0.00	0.0%	650.00	1,500.00	(850.00)	43.3%	1,500.00
40200 · Prior Year Pledges	155.25	50.00	105.25	310.5%	1,044.25	600.00	444.25	174.0%	600.00
40300 · Loose Offerings	0.00	0.00	0.00	0.0%	127.00	3,286.29	2,873.00	114.4%	2,873.00
40350 · Initial Offerings	111.55	472.08	(360.53)	23.6%	4,677.50	5,665.00	(987.50)	82.6%	5,665.00
40601 · Per Capita Apportionment	5,979.84	6,890.17	(910.33)	86.8%	96,068.34	82,682.00	13,386.34	116.2%	82,682.00
41000 · Interest Income	3.00	0.00	0.00	0.0%	88.00	682.00	682.00	100.0%	42,000.00
41100 · Facilities, Rents, Fees	0.00	0.00	0.00	0.0%	144.76	42,000.00	42,000.00	100.0%	42,000.00
41200 · Bookstore Income	0.00	0.00	0.00	0.0%	42,000.00	42,000.00	0.00	100.0%	42,000.00
41800 · Special Gifts	0.00	0.00	0.00	0.0%	96.7%	544,569.92	501,562.00	43,007.92	501,562.00
41900 · Other income	0.00	0.00	0.00	0.0%	96.7%	544,569.92	501,562.00	43,007.92	501,562.00
41998 · Endowment Supplement to Budget	3,500.00	3,500.00	0.00	100.0%	42,000.00	42,000.00	0.00	100.0%	42,000.00
Total 40000 · General Income	40,055.62	41,432.42	(1,376.80)	96.7%	544,569.92	501,562.00	43,007.92	108.6%	501,562.00
Total Income	40,055.62	41,432.42	(1,376.80)	96.7%	544,569.92	501,562.00	43,007.92	108.6%	501,562.00
Gross Profit	40,055.62	41,432.42	(1,376.80)	96.7%	544,569.92	501,562.00	43,007.92	108.6%	501,562.00
Expense									
50000 · Global & Regional Ministry	1,000.00	1,000.00	0.00	100.0%	12,000.00	12,000.00	0.00	100.0%	12,000.00
50100 · General Missions	0.00	0.00	0.00	0.0%	7,128.00	7,182.00	(54.00)	99.2%	7,182.00
50500 · Per Capita Apportionment	0.00	0.00	0.00	0.0%	19,128.00	19,182.00	(54.00)	99.7%	19,182.00
Total 50000 · Global & Regional Ministry	1,000.00	1,000.00	0.00	100.0%	19,128.00	19,182.00	(54.00)	99.7%	19,182.00
52000 · Worship Committee Oversight	190.00	120.83	69.17	157.2%	1,174.67	1,450.00	(275.33)	81.0%	1,450.00
52100 · Resources & Appointments	0.00	145.83	(145.83)	0.0%	500.00	1,750.00	(1,250.00)	28.6%	1,750.00
52200 · Music Equipment Maintenance	0.00	0.00	0.00	0.0%	116.87	1,500.00	1,500.00	100.0%	1,500.00
52300 · Music Library	750.00	750.00	0.00	100.0%	3,291.54	3,200.00	91.54	102.9%	3,200.00
Total 52000 · Worship Committee Oversight	940.00	266.66	673.34	352.5%	3,291.54	3,200.00	91.54	102.9%	3,200.00
55000 · Nurture Committee Oversight	0.00	25.00	(25.00)	0.0%	168.35	300.00	(131.65)	56.1%	300.00
54100 · Books & Booklets	0.00	41.67	(41.67)	0.0%	216.00	500.00	(284.00)	43.2%	500.00
55100 · Children's Ministries	0.00	33.33	(33.33)	0.0%	112.06	400.00	(287.94)	28.0%	400.00
55101 · Adult Education	0.00	50.00	(50.00)	0.0%	0.00	600.00	(600.00)	0.0%	600.00
55102 · Adult Bible Study	0.00	16.67	(16.67)	0.0%	0.00	200.00	(200.00)	0.0%	200.00
55102a · New Member Class	0.00	41.67	(41.67)	0.0%	0.00	500.00	(500.00)	0.0%	500.00
55400 · Youth Ministries	0.00	16.67	(16.67)	0.0%	0.00	200.00	(200.00)	0.0%	200.00
55800 · Family Ministries	0.00	225.01	(225.01)	0.0%	496.41	2,700.00	(2,203.59)	18.4%	2,700.00
Total 55000 · Nurture Committee Oversight	0.00	225.01	(225.01)	0.0%	496.41	2,700.00	(2,203.59)	18.4%	2,700.00

	Dec 25	Budget	\$ Over Bud...	% of Budget	Jan - Dec 25	YTD Budget	\$ Over Bud...	% of Budget	Annual Bu...
56000 - Facilities Management									
56300 - Landscaping	0.00	425.00	(425.00)	0.0%	6,625.19	5,100.00	1,525.19	129.9%	5,100.00
56600 - Janitorial & Kitchen Supplies	382.35	375.00	7.35	102.0%	4,285.07	4,500.00	(214.93)	95.2%	4,500.00
56800 - Repair & Replacement	3,859.28	4,375.00	(515.72)	88.2%	46,218.99	52,500.00	(6,281.01)	88.0%	52,500.00
56900 - Utilities									
5690a - Electric	1,761.96	2,916.67	(1,154.71)	60.4%	39,008.67	35,000.00	4,008.67	111.5%	35,000.00
5690b - Gas Co.	771.91	833.33	(61.42)	92.6%	6,098.71	10,000.00	(3,901.29)	61.0%	10,000.00
5690c - refuse	739.91	712.83	27.08	103.6%	8,419.60	8,554.00	(134.40)	98.4%	8,554.00
5690d - Water	452.96	458.33	(5.37)	98.8%	6,309.81	5,500.00	809.81	114.7%	5,500.00
Total 56900 - Utilities	3,726.74	4,921.16	(1,194.42)	75.7%	59,836.79	59,054.00	782.79	101.3%	59,054.00
57000 - Security Alarm and Fire	132.00	291.67	(159.67)	45.3%	2,615.62	3,500.00	(884.38)	74.7%	3,500.00
57200 - Property Taxes	0.00	25.00	(25.00)	0.0%	192.58	300.00	(107.42)	64.2%	300.00
57300 - Liability Insurance	2,129.00	2,091.83	37.17	101.8%	24,844.01	25,102.00	(257.99)	99.0%	25,102.00
Total 56000 - Facilities Management	10,229.37	12,504.66	(2,275.29)	81.8%	144,618.25	150,056.00	(5,437.75)	96.4%	150,056.00
60000 - Pastoral Support									
60900 - Pulpit Supply	236.40	150.00	86.40	157.6%	1,414.70	1,800.00	(385.30)	78.6%	1,800.00
Total 60000 - Pastoral Support	236.40	150.00	86.40	157.6%	1,414.70	1,800.00	(385.30)	78.6%	1,800.00
62000 - Administrative Support									
62151 - Payroll Subscription	0.00	70.83	(70.83)	0.0%	1,100.00	850.00	250.00	129.4%	850.00
62200 - Office Supplies	581.74	375.00	206.74	155.1%	3,621.04	4,500.00	(878.96)	80.5%	4,500.00
62250 - Computer Hard/Software	25.00	166.67	(141.67)	15.0%	2,129.53	2,000.00	129.53	106.5%	2,000.00
62300 - Copier Lease and Service	352.35	416.67	(64.32)	84.6%	6,015.54	5,000.00	1,015.54	120.3%	5,000.00
62400 - Telephone and Fax	105.00	83.33	21.67	126.0%	1,229.94	1,000.00	229.94	123.0%	1,000.00
62500 - Postage	0.00	208.33	(208.33)	0.0%	1,127.74	2,500.00	(1,372.26)	45.1%	2,500.00
62601 - Intern Program Support	0.00	187.50	(187.50)	0.0%	1,332.78	2,250.00	(917.22)	59.2%	2,250.00
63000 - Bank Charges	0.00	166.67	49.33	129.6%	182.41	2,000.00	(4.07)	99.8%	2,000.00
63001 - PayPal Fees	216.00	166.67	49.33	129.6%	1,995.93	2,000.00	178.34	106.9%	2,000.00
Total 63000 - Bank Charges - Other	216.00	166.67	49.33	129.6%	2,178.34	2,000.00	178.34	106.9%	2,000.00
Total 63000 - Bank Charges	143.25	140.00	3.25	102.3%	2,085.96	1,680.00	405.96	124.2%	1,680.00
63150 - Website and Internet	0.00	41.67	(41.67)	0.0%	48.63	500.00	(451.37)	9.7%	500.00
Total 62000 - Administrative Support	1,423.34	1,856.67	(433.33)	76.7%	20,859.50	22,280.00	(1,410.50)	93.7%	22,280.00

	Dec 25	Budget	\$ Over Bud...	% of Budget	Jan - Dec 25	YTD Budget	\$ Over Bud...	% of Budget	Annual Bu...
64000 - Personnel									
64101 - Pastor's Salary	3,050.00	1,386.67	1,663.33	220.0%	6,100.00	16,640.00	(10,540.00)	36.7%	16,640.00
64102 - Pastor's Housing	3,200.00	1,386.67	1,813.33	230.8%	6,400.00	16,640.00	(10,240.00)	38.5%	16,640.00
64103 - Pastor's Med/Dent	0.00	291.67	(291.67)	0.0%	0.00	3,500.00	(3,500.00)	0.0%	3,500.00
64104 - Pastor's education	0.00	125.00	(125.00)	0.0%	0.00	1,500.00	(1,500.00)	0.0%	1,500.00
64105 - Pastor's Book/Periodicals	0.00	41.67	(41.67)	0.0%	0.00	500.00	(500.00)	0.0%	500.00
64106 - Pastor's Travel & Prof Exp	0.00	416.67	(416.67)	0.0%	36.46	5,000.00	(4,963.54)	0.7%	5,000.00
64115 - Pastor S/S reimb.	0.00	195.93	(195.93)	0.0%	0.00	2,351.16	(2,351.16)	0.0%	2,351.16
64150 - Board of Pensions	2,788.11	1,610.29	1,177.82	173.1%	6,049.16	19,323.45	(13,274.29)	31.3%	19,323.45
64200 - Office Admin.	3,692.80	3,692.81	(0.01)	100.0%	44,313.60	44,313.66	(0.06)	100.0%	44,313.66
64216 - Lay Employee Benefits	30.00	30.00	0.00	100.0%	330.00	360.00	(30.00)	91.7%	360.00
64300 - Secretary	1,016.14	1,350.17	(334.03)	75.3%	15,596.82	16,202.09	(605.27)	96.3%	16,202.09
64400 - Director of Music	1,500.54	1,501.55	(1.01)	99.9%	18,006.48	18,018.60	(12.12)	99.9%	18,018.60
64410 - Organist	1,591.88	1,591.89	(0.01)	100.0%	19,102.56	19,102.67	(0.11)	100.0%	19,102.67
64510 - Property Manager	202.56	207.62	(5.06)	97.6%	2,435.78	2,491.40	(55.62)	97.8%	2,491.40
64511 - Livestream Technician	574.92	574.91	0.01	100.0%	6,899.04	6,898.97	0.07	100.0%	6,898.97
64600 - Facilities Manager	3,338.63	3,682.30	(343.67)	90.7%	39,861.11	44,187.55	(4,326.44)	90.2%	44,187.55
64601 - Custodian Phone Allowance	25.00	25.00	0.00	100.0%	300.00	300.00	0.00	100.0%	300.00
64603 - SBHS Intern	6,074.61	4,059.54	2,015.07	149.6%	45,066.68	48,714.50	(3,647.82)	92.5%	48,714.50
64603a - SBHS Food Ministry Support	0.00				231.68				
64604 - Facility Liaison	95.05	85.42	9.63	111.3%	950.29	1,025.00	(74.71)	92.7%	1,025.00
64605 - Memorial Service Coordinator	0.00	114.98	(114.98)	0.0%	410.25	1,379.79	(969.54)	29.7%	1,379.79
64606 - Social Media Intern	135.00	866.67	(731.67)	15.6%	1,885.00	10,400.00	(8,515.00)	18.1%	10,400.00
64750 - Bookkeeper	810.75	881.44	(70.69)	92.0%	10,013.45	10,577.33	(563.88)	94.7%	10,577.33
64900 - Commissioned Local Pastor	1,545.34	2,318.00	(772.66)	66.7%	33,997.28	27,816.02	6,181.26	122.2%	27,816.02
64950 - Payroll Taxes	389.02	291.24	97.78	133.6%	3,958.86	3,494.90	463.96	113.3%	3,494.90
79998 - Medicare Allocation	1,663.35	1,247.17	416.18	133.4%	16,927.44	14,966.03	1,961.41	113.1%	14,966.03
79999 - Social Security Allocation	2,052.37	1,538.41	513.96	133.4%	20,886.30	18,460.93	2,425.37	113.1%	18,460.93
Total 64950 - Payroll Taxes									
64955 - Workers Compensation Insurance	812.82	333.33	479.49	243.8%	4,052.89	4,000.00	52.89	101.3%	4,000.00
64965 - Staff Appreciation	0.00	41.67	(41.67)	0.0%	96.60	500.00	(403.40)	19.3%	500.00
Total 64000 - Personnel									
Total Expense	46,365.63	44,353.28	2,012.35	104.5%	472,839.83	539,421.12	(66,581.29)	87.7%	539,421.12
Net Ordinary Income	(6,310.01)	(2,920.86)	(3,389.15)	216.0%	71,730.09	(37,859.12)	109,589.21	(189.5%)	(37,859.12)
Net Income	(6,310.01)	(2,920.86)	(3,389.15)	216.0%	71,730.09	(37,859.12)	109,589.21	(189.5%)	(37,859.12)

First Presbyterian Church of San Bernardino
Deacon's Fund Activities (Income and Expenses)

December 2025

Other Income/Expense	Dec 25	Budget	\$ Over Bud...	Jan - Dec 25	YTD Budget	\$ Over Bud...	Annual Bud...
Other Income							
11000i · Current Year Income							
42000 · Deacons Income	1,973.92	1,500.00	473.92	20,024.57	18,000.00	2,024.57	18,000.00
42100 · Deacons Offerings	0.00	83.33	(83.33)	2,000.00	1,000.00	1,000.00	1,000.00
42200 · Deacons Special Gifts	5,988.90	208.33	5,780.57	15,150.92	2,500.00	12,650.92	2,500.00
42300 · Deacons Food Closet	0.00	166.67	(166.67)	0.00	2,000.00	(2,000.00)	2,000.00
42400 · Other Deacons Income							
Total 42000 · Deacons Income	7,962.82	1,958.33	6,004.49	37,175.49	23,500.00	13,675.49	23,500.00
Total 11000i · Current Year Income	7,962.82	1,958.33	6,004.49	37,175.49	23,500.00	13,675.49	23,500.00
Total Other Income	7,962.82	1,958.33	6,004.49	37,175.49	23,500.00	13,675.49	23,500.00
Other Expense							
70100 · Food Ministry							
70110 · Food Purchases	3,050.06	1,000.00	2,050.06	13,736.76	12,000.00	1,736.76	12,000.00
70120 · Distribution Bags	215.31	208.33	6.98	3,430.56	2,500.00	930.56	2,500.00
70121 · Truck Rental	700.00	375.00	325.00	9,100.00	4,500.00	4,600.00	4,500.00
70130 · Food Ministry Support	174.29	83.33	90.96	1,140.55	1,000.00	140.55	1,000.00
70140 · Holiday Food Baskets	100.00	350.00	(250.00)	700.00	700.00	0.00	700.00
Total 70100 · Food Ministry	4,239.66	2,016.66	2,223.00	28,107.87	20,700.00	7,407.87	20,700.00
70200 · Congregational Care							
70210 · Hospitality	0.00	41.67	(41.67)	934.12	500.00	434.12	500.00
70220 · Communion Elements	0.00	25.00	(25.00)	168.46	300.00	(131.54)	300.00
70230 · Homebound Remembrances	0.00	25.00	(25.00)	181.34	300.00	(118.66)	300.00
Total 70200 · Congregational Care	0.00	91.67	(91.67)	1,283.92	1,100.00	183.92	1,100.00
70300 · Community Ministry							
70400 · Deacon Operations							
70410 · Administration Supplies	0.00	33.33	(33.33)	0.00	400.00	(400.00)	400.00
70420 · Member Funeral Organist	0.00	50.00	(50.00)	600.00	600.00	0.00	600.00
70440 · Emerging Needs	0.00	8.33	(8.33)	0.00	100.00	(100.00)	100.00
Total 70400 · Deacon Operations	0.00	91.66	(91.66)	600.00	1,100.00	(500.00)	1,100.00
Total Other Expense	4,239.66	2,249.99	1,989.67	29,991.79	23,500.00	6,491.79	23,500.00
Net Other Income	3,723.16	(291.66)	4,014.82	7,183.70	0.00	7,183.70	0.00
Net Income	3,723.16	(291.66)	4,014.82	7,183.70	0.00	7,183.70	0.00